

## PeopleSoft 8.9 Post-Implementation

Feedback on project	Recommendations	Action Items
<b>Project Planning &amp; Management</b>		
<p><b>Dan E.</b></p> <ul style="list-style-type: none"> <li>• No Project Plan</li> <li>• No Project Manager</li> <li>• Meeting for go/no-go decision should have been a month sooner</li> <li>• No specified milestones</li> <li>• No contingencies Did not know when Dev/QUA will be available (rollout too late)</li> <li>• Items identified day-by-day</li> </ul> <p><b>AI H.</b></p> <ul style="list-style-type: none"> <li>• Upgrade to 8.0 had dedicated Project Manager</li> </ul> <p><b>Elena P.</b></p> <ul style="list-style-type: none"> <li>• No plan (contingency) for patching 8.0</li> <li>• Apps developers were working on 8.0 mods instead of planning 8.9 → Overcommitted?</li> <li>• Were milestones dates followed or ignored?</li> </ul> <p><b>Steve M.</b></p> <ul style="list-style-type: none"> <li>• Was it a right decision to upgrade to 8.9 vs. to skip</li> </ul> <p><b>Jodi H.</b></p> <ul style="list-style-type: none"> <li>• Felt like their opinions never mattered</li> </ul> <p><b>Julie C.</b></p> <ul style="list-style-type: none"> <li>• Good to use experience of others (Madison)</li> </ul>	<p><b>Julie C.</b></p> <ul style="list-style-type: none"> <li>• Should have dedicated Project Manager, not the same person who is responsible for App Dev</li> </ul> <p><b>Steve M.</b></p> <ul style="list-style-type: none"> <li>• Need Project Mgr</li> <li>• Start planning for 9.0 soon</li> <li>• Need Project Plan</li> <li>• Need to evaluate whether to go w/upgrade or to skip early in the process</li> </ul> <p><b>Dick T.</b></p> <ul style="list-style-type: none"> <li>• Project Plan and Manager are needed but we still need to be prepared to deal with unexpected</li> </ul> <p><b>Dan E.</b></p> <ul style="list-style-type: none"> <li>• Need Project Planning Oversight: small group between Integration Team &amp; Steering Committee: (PM, Rep from Integration Team, Buss.Units, Apps Dev, HD)</li> </ul> <p><b>Elena P.</b></p> <ul style="list-style-type: none"> <li>• Need a predefined approach to address differing opinions of functional areas</li> <li>• Basic principles and a line of authority for decision making need to be defined early on</li> <li>• Go/no-go parameters should be defined early on</li> </ul>	<p>Hire a Project Manager – <span style="color: blue;">Completed</span></p> <p>Timeline proposed <span style="color: green;">TBD April-June'07</span></p> <p>TBE March'07</p> <p><span style="color: green;">TBD April-June'07</span></p> <p><span style="color: green;">TBD April-June'07</span></p> <p><span style="color: green;">TBD April-June'07</span></p>
<b>Resources</b>		
<p><b>Dan E.</b></p> <ul style="list-style-type: none"> <li>• No dedicated support for Reg-r office</li> </ul> <p><b>AI H.</b></p> <ul style="list-style-type: none"> <li>• Fewer resources</li> </ul> <p><b>Jodi H.</b></p> <p>Train Apps Dev staff on functionality, not just on data</p> <p><b>AI H.</b></p> <ul style="list-style-type: none"> <li>• Perhaps needed to engage consulting?</li> </ul> <p><b>Elena P.</b></p> <ul style="list-style-type: none"> <li>• Lack of personnel for backing up key technical and functional staff</li> </ul>	<p><b>iCIT team</b></p> <ul style="list-style-type: none"> <li>• Designate primary support personnel</li> </ul> <p><b>Tom J.</b></p> <ul style="list-style-type: none"> <li>• Expectations must be aligned with resources</li> </ul> <p><b>Dan E.</b></p> <ul style="list-style-type: none"> <li>• Need a process to assure that highest-priority items are worked on first</li> </ul> <p><b>iCIT team</b></p> <ul style="list-style-type: none"> <li>• Establish a better process for prioritizing mod requests</li> <li>• Each area needs to cultivate and leverage external relationships to reduce the need for consulting</li> <li>• Appropriate staffing allocation</li> </ul>	<p><span style="color: green;">2 people learning Student Records &amp; admissions</span></p> <p><span style="color: green;">Begun development of</span></p> <ul style="list-style-type: none"> <li>• Effort Scope</li> <li>• Time estimates</li> <li>• Resource allocation reporting</li> </ul> <p><span style="color: green;">To Be Addressed Fall-06</span></p> <p><span style="color: green;">To Be Addressed</span></p> <p><span style="color: green;">To Be Addressed</span></p>
<b>Processes</b>		
<p><b>Dan E.</b></p> <ul style="list-style-type: none"> <li>• Dev/QUA were not consistent</li> <li>• PS 8.9 has different functionality that could not be discovered in tests (i.e. transactions are not in logs)</li> </ul> <p><b>AI H.</b></p> <ul style="list-style-type: none"> <li>• Less reliability comparing to 8.0 upgrade</li> </ul>	<p><b>iCIT team</b></p> <ul style="list-style-type: none"> <li>• Allocate adequate time to testing the system</li> <li>• Establish a clear timeline and deliverables for testing</li> </ul>	