

Chancellor's Task Force on LGBT* Issues

February 12, 2015

9-10am, UC 68B

Present: Cindy Konrad, Shawn Werner, Cherish Golden, Mai Yer Yang, Crista Lebens, Cindy Anderton, Robin Fox, Brooke Winchell, Han Ngo, Dan Colleran, Terry Tumbarello, Karen Fisher, Kate Braman (minutes)

- I. Review of minutes from 11 Dec. 2014: :
<http://blogs.uww.edu/lgbtforce/files/2014/12/2014-LGBT-Task-Force-Minutes-12-11.pdf>
- II. Updates
 - a. Facilities and Institutional Updates
 - i. All Gender Restrooms
 1. All gender inclusive restroom signs are posted throughout the campus
 2. Building codes have changed and will impact future facilities of new renovations or new construction
 3. Perhaps need to meet with state building codes officials to bring codes into the 21st century
 4. Bob Barry and Greg Swanson working on creating signs and maps directing people to gender inclusive facilities
 - ii. Preferred Name Option
 1. Form will be available online
 2. Students and staff will be able to fill out and forwarded to Registrar's Office for approval
 3. Possible limit to how many name change options available
 4. Promote to inform the decision-making process with materials and training
 5. Stress name change to emails to iCIT
 6. Outreach through RAs about name option
 - iii. Housing
 1. RHA proposal for expanded inclusive housing options has been unanimously approved, awaiting further approval before implementation
 - b. PB Poorman PRIDE Center (Cindy Konrad)
 - i. Hiring interns for Fall 2015; applications now available for interested students on the Career & Leadership Development website and due Mar. 2.
 - c. Warhawk Connection Center (Mai Yer Yang)
 - i. Planning 2015-2016 lecture series
 - ii. Looking for speaker ideas and collaboration – L&S in looking for speaker for diversity and sustainability
 - iii. Hiring interns for the Fall 2015 semester

- d. Safe Zone (Cindy Konrad)
 - i. First Safe Zone session scheduled Tuesday, February 17, 8:30-9:30am in UC 147 and Wednesday, February 18, 2-3pm in UC 147
 - e. LGBT* Peer Educators/B.R.I.D.G.E (Sean Van Aacken)
 - i. Recruiting more diversity representation for peer educators
 - ii. B.R.I.D.G.E. is struggling with membership so please encourage gender nonconforming and transgendered students to attend meetings – meet on Mondays at 6pm in the UC
 - f. IMPACT (Cherish Golden)
 - i. New logo and new mission statement
 - ii. Members are attending LGBT* conference at Illinois State (Cindy excited to meet Laverne Cox!)
- III. Approaching Events – Spring 2015
- a. Queer Cultural Series (see attached)
 - i. Speaker: Jessica Kota, expert on two spirit identities – Individual and family therapist Jessica Kota from Mingus Mountain Academy will speak about The Two-Spirited: Living in Multiple Worlds. Thursday, February 19, 2015 in UC 275A from 3:30-4:30pm
 - ii. Film: (A)sexual – Facing a sex obsessed culture, a mountain of stereotypes and misconceptions, and a lack of social or scientific research, asexuals – people who experience no sexual attraction – struggle to claim their identity
 - iii. Speaker: Rob Smith, black gay veteran of the war in Iraq – Openly gay Iraq war veteran, journalist, author, and LGBT* activist Rob Smith will bring his lecture “Closets, Combat, and Coming Out” to UW-Whitewater and speak about being black and gay in the U.S. military – Tuesday, April 27, 2015 in the UC Hamilton Room from 6:30-8pm
 - b. Safe Zone (see attached)
 - c. PRIDE Week – April 6-10, 2015
 - i. Save the Date email will be sent soon with coming events scheduled for the day
 - d. Rainbow Celebration of Excellence – Monday, April 27, 2015 in the Fern Young Terrace from 4:30-6pm
- IV. Discussion: Safe Zone Module 2 (see attached)
- a. Suggestion for more trainings days for each module
 - b. Will need more trainers to teach Safe Zone to increase reach of programs
 - c. How to deal with a student in crisis
 - d. Reintroduce component of what to do when students come out and other ally behaviors to stay true to mission of program.
- V. LGBT Climate Survey (see attached)
- a. Been 5+ years since a campus climate survey has been done

- b. Committee agreed more data on LGBT* students is necessary to find how we as a campus community can better meet their needs in the future
- c. Assignment for committee: look at rough draft of survey and within the next 2 weeks, provide feedback to Cindy
- d. Committee said it would be beneficial to send survey to straight students concerning their experiences with LGBT* texts and their views of discrimination
- e. Goal is to release survey with Coming Out Day in Fall of 2015
- f. Cindy will look at using Qualtrics for the survey

VI. Upcoming Meetings

- a. Thursday, March 12 at 9:00am in UC 69
- b. Thursday, April 9 at 9:00am in UC 261
- c. Thursday, May 14 at 9:00am in UC 261 (do we want to meet Final Exam week or the week before?)