

**Chancellor's Task Force on LGBT\* Issues**  
**November 13, 2014**  
**11-12noon, UC 261**

**Present: Sean Van Aacken, Brent Bilodeau, Han Ngo, Dan Colleran, Gwen Hering, Officer Mike Sacco, Liz Woolever, Heather Niemeier, Cameron Robinson (WSG), Shawn Werner, Brooke Winchell, Tiffany Tardy, Kate Braman (minutes)**

I. Review of minutes from October 9, 2014: <http://blogs.uww.edu/lgbtforce/files/2014/10/2014-LGBT-Taskforce-Minutes-10-9.pdf>

II. Updates

- a. PB Poorman PRIDE Center (Cindy Konrad)
  - i. Hiring one intern for spring semester to replace a graduating intern. Accepting applications until Monday, November 17. Pick up and drop off applications at the Career & Leadership Development front desk.
- b. Warhawk Connection Center (Mai Yer Yang)-series lectures have been successful
- c. Safe Zone (Cindy Konrad)
  - i. Upcoming Module 4 training. Please see below.
  - ii. Releasing dates for spring training by early December.
- d. LGBT\* Peer Educators/B.R.I.D.G.E. (Sean Van Aacken)
- e. IMPACT (Ban Ahmed)
  - i. Sean reported IMPACT is currently undergoing a rebranding as the group looks at defining their purpose on campus and their strategic mission
- f. Facilities and institutional updates (Cindy Konrad)
  - i. Gender Inclusive Restrooms
    1. Cindy met with Chancellor Telfer on Wednesday, November 5, updated him on the impasse that the Task Force has reached on the restroom issue, and shared with him the difficulties we've encountered along the way.
    2. Cindy also told the Chancellor that we have received some contradictory answers from Greg Swanson about having to conduct another inventory, difficulties with building codes, and which bathrooms would have updated signs.
    3. The Chancellor apologized for the delay and echoed our sentiment that there is no reason this project should have taken so long.
    4. The Chancellor also assured Cindy that most, if not all, of the signs would be up around campus by the end of the semester.
    5. Cindy also spoke with Tom Rios and Brent Bilodeau about the Task Force difficulties with this issue, and they also have followed up with Jeff Arnold.

6. Brent Bilodeau expressed his concerns and apologized to the committee for the unexcused delays and frustrations with the gender neutral bathroom signs
  7. Committee members reported having seen some of the signs already visible around campus and even report students noticing them
- ii. Preferred Name Option
    1. Jody Hare-Paynter, the registrar, is organizing a committee to explore adopting a preferred name option for WINS and other areas of campus. This would allow the name a student uses, rather than a legal name, to appear in many places on campus. UW-Madison has found that this a good option for trans\* students and international students.
    2. Cindy will serve on this committee, as well as representatives from Residence Life and other affected departments.
    3. Updates will be provided as the committee forms and progresses with this option
- III. Approaching events – Fall 2014
- a. Queer Cultural Series
    - i. The Queer Cultural Series film night: The film *Boy Meets Girl* captures the giddy excitement, sexual heat, and heartache when Ricky, a 21-year-old transgender girl living in Kentucky, finds love in unexpected places in her small home town. Tuesday, November 11 from 6-8pm in the Warhawk Connection Center, UC 128.
    - ii. Had 100 people attend
    - iii. Received positive feedback and generated good dialogue for discussion among attendees
  - b. Safe Zone
    - i. Module 4 Safe Zone Training on Tuesday, November 18 from 8:30-9:30am in the Career & Leadership Development Conference Room and again on Friday, November 21 from 11am-12pm in UC 260. Module 4: Becoming an Active Ally helps faculty and staff become stronger, more supportive allies and contribute a more inclusive environment for LGBT\* people through their unique roles on campus.
    - ii. Training dates for the spring semester will be released sometime in December
- IV. Transgender, genderqueer, nonbinary, and questions student concerns (Sean Van Aacken)
- a. Committee discussed feedback of the B.R.I.D.G.E. students' opinions of UW-Whitewater campus
  - b. Ideas for addressing the concerns and congratulating the supportive departments?
  - c. Suggested being more proactive with prevention rather than dealing with the aftermath of an incident
  - d. Suggestion for Safe Zone Training for Chartwells/Dining Services staff (especially managers and professionals) and possibly even having a representative from Dining Services on the committee
  - e. Needs to be more sex and gender sensitivity

- f. Cindy will be reaching out to the departments mentioned by B.R.I.D.G.E. members, sharing their feedback, and offering support.
- V. Discussion: Safe Zone Module 1 (please see attached)
  - a. Committee discussed Safe Zones and are overwhelming positive and supportive of the new module formats
  - b. Not sequential, so staff can attend a specific module without attending them all
  - c. Need to spread the word more about these great modules
  - d. Genderbread person handout very helpful
  - e. No feedback on Module 1 training documents
- VI. Meetings for Fall semester, in UC 261
  - a. Thursday, December 11 from 9am-10am