

**Chancellor's Task Force on LGBT\* Issues**  
**September 11, 2014**  
**11am-12noon – UC 261**

**Present: Cindy Konrad, Tiffany Tardy, Han Ngo, Heather Niemeier, Robin Fox, Liz Woolever, Cindy Anderton, Karen Fisher, Gwen Hering, Seah Van Aacken, Britta Svoboda, Kate Braman (minutes)**

- I. Review of minutes from May 8, 2014: <http://blogs.uww.edu/lgbtforce/files/2014/05/2014-LGBT-Taskforce-Minutes-5-8.pdf>
- II. Updates:
  - a. PB Poorman PRIDE Resource Center (Cindy Konrad)
    - i. Summer interns revised brochures and prepared for Fall events
    - ii. Grad Assistant Sean Van Aacken
    - iii. Starting B.R.I.D.G.E again – Monday evenings from 6-7pm, contact PRIDE Center for more details
  - b. Warhawk Connection Center (Mai Yer Yang)
    - i. Lots going on with the Multicultural Lecture Series (pink handout with lecture title and dates and times)
  - c. Safe Zone (Cindy Konrad) – will discuss more later in the meeting (see point V)
  - d. IMPACT (James Sheets)
    - i. Getting word out to all of the new students about IMPACT and what they offer
    - ii. Getting ready for Homecoming
    - iii. Looking at hosting Friday afternoon workshops that focus on various identities
  - e. Rainbow Celebration of Excellence (Cindy Konrad)
  - f. Facilities updates – gender inclusive bathrooms (Cindy Konrad)
    - i. Bathroom survey of campus (minus res halls) done by Grad Assistant over summer
    - ii. Compiled Excel spreadsheet with results
    - iii. Still need new gender-neutral/gender-inclusive signs in 51-52 bathrooms
    - iv. Student Government is now involved, which will help the project move forward
- III. Approaching Events: Fall 2014
  - a. Ally Open House – Tuesday, September 23, 2014 from 11am-1pm in the Warhawk Connection Center
  - b. Coming Out Day – Tuesday, October 7, 2014 from 12noon-2pm at the UC North Mall
  - c. Kara Laricks, lesbian fashion designer – Queer Cultural Series Speaker – Tuesday, October 7, 2014 from 3:30-4:45pm in UC 275
  - d. *Boy Meets Girl* – Queer Cultural Film – Tuesday, November 11, 2014 from 6-8pm in the Warhawk Connection Center
- IV. LGBTQA\* LEAP Group awareness video
  - a. Committee watched video composed by LEAP group
  - b. Offered feedback:
    - i. Add more graduate and non-traditional students for their view and opinion on LGBTQA\* atmosphere on campus
    - ii. Focus more on positives at beginning of video, rather than the negative issues, highlighting we still have a long ways to go for acceptance and tolerance
    - iii. Brief segment on resources for faculty and staff

- iv. Great to see LGBT Taskforce mentioned in video
  - v. Would like to see Chancellor and more administrators talk on video about LGBTQA\* experiences on campus
  - vi. Add We Are Purple events
  - vii. Too long ( 12 minutes – 5 to 7 minutes would be more acceptable)
  - viii. Needs Closed Captioning
  - ix. LEAP team will work on re-editing to capture the message we want to include and convey to the university faculty and staff about LGBTQA\* issues and experiences on our campus
  - x. Could be something that becomes viral and other universities will look at us as an example of LGBTQA\* acceptance
  - xi. Also mentioned sending out “Thank You” to the faculty and staff who do or say something inclusive and positive towards the LGBTQA\* community; perhaps even a kudos through MMR or a “gay bag” of swag with goodies as a recognition for a job well done from the LGBT\* Taskforce
- V. Safe Zone Training
- a. Structure has been completely overhauled
  - b. Broken down into 4 different modules on different dates to cover various topics designed to tackle more in-depth issues relating to LGBT\* issues
- VI. Review 2014/2015 Task Force Goals
- a. Email Cindy with any suggestions or ideas for goals
- VII. Meetings for Fall 2014 semester (2<sup>nd</sup> Thursdays of the month in UC 261):
- a. Thursday, October 9 from 9am-10am
  - b. Thursday, November 13 from 11am-12noon
  - c. Thursday, December 11 from 9am-10am